

Fiji - Integrated Work Plan 2016 (Locked)

[Print](#)

2016 Working version as of Dec 01, 2016 12:19 AM GMT

Context and Priorities

Lessons Learned

While substantial inroads and development contributions through increased access of GEF and other vertical funds have been highly visible, eliciting results at community level has been hard going. Out-of-the-ordinary approaches in operational aspects of managing and implementing GEF-funded project are called for to ensure global impact and local needs meet, as well as satisfy effective tracking and reporting of results. Project implementation modalities eg. NIM, where national capacity is weak does not lend itself to effective programme management. Operational aspects to be reviewed in 2016 include implementation modalities and DPC where realistic options of project management and cost recovery will be reviewed with all partners. Collection of DPC is severely restricted under GEF rules and this is a matter that requires immediate corporate action at the highest level. Resource limitations and the multi-country aspect of the Fiji Office highlight the need for a more integrated and coordinated approach to programming. Parliamentary support is increasingly in demand with the high turnover and change in government leadership during the year. In this fluid political environment, UNDP needs flexibility to respond to demands based on rapid local assessments assisted through in-house and outside expertise (Sol, Van, Fiji). New partnerships have been developed with municipal town councils through emergency employment supports in Vanuatu. These new partnerships at the local government level turned out to be strategic, when the national leadership was extremely weak/close to none after repeated no confidence motions. Other partnerships include the one with private sector. One example is the support to coffee plantations of Tanna helping revive the coffee industry on the island and associated farmers and the whole chain of employees. The Cyclone Pam that hit Vanuatu, Sol, Tuvalu and Kiribati in March 2015 gave the devastating negative impacts on the countries' development progresses by taking away over 60% of GDP in the case of Vanuatu. The long spell of drought in some parts of PICs due to the El Nino is affecting the agricultural produce and lives of vulnerable population in rural areas. These incidents highlight the significant needs for stronger support in resilience building at the national and local levels for the government to play the better role as the principle duty bearer and reach out to the most vulnerable communities in remote islands in particular. The lack or limited transportation, ICT and other facilities hindered the effective communications with the outer islands communities. This resulted in the poor implementation and oversight of some projects that were meant to assist outer islands communities. To respond to this challenge, the project designs need to cater for the strategies and costs for the necessary equipment such as boat and other infrastructures.

Programmatic Priorities

a) The SDG localization will be one of the top priorities for UNDP's support to PSIDs this year. We will facilitate growth and development that are inclusive and sustainable, incorporating productive capacities that create employment and livelihoods for the poor and exclude, by assisting aligning the national development strategies/plans to SDGs. UNDP will continue its strong support to One UN in the Pacific, with specific focus on preparation of the next UNDAF and UNDP SRPD in support of implementation of SDGs by PSIDs. b) Considering PICs vulnerability to climate change and natural disasters, building resilience at national, sub-national and community levels will continue to be the top priority. UNDP will support PICs to implement their commitments to 3 Rio Conventions to strengthen evidence-based policies to protect biodiversity, sustainable management of ecosystem and natural resources, and facilitate climate change adaptation and mitigation. c) In support of SDG 16, building on results and strong partnerships forged with key governance institutions such as parliaments, finance/planning, local governments, human rights institutions and CSOs, assistance will continue to strengthen institutions, accountability and participation. In selected countries, UNDP will facilitate solution-oriented dialogues to foster political stability and peace. Throughout, women, youth and vulnerable populations will be targeted with an aim to uproot structural, political, economic and social gender inequalities.

Organizational Priorities

a) Successful realignment and integration of the Fiji MCO and Pacific Centre is a top priority in 2016. The HR process is set to be completed by April, enabling the realigned structure to be fully functional by second quarter. Individual staff, with management support, will assume realigned functions and roles in newly formed team, seize opportunities for the Office to serve PICs more effectively and efficiently. For the newly formed UNDP Pacific Office, in 2016 the two central priorities are: (i) As a new entity to revitalize partnerships with programme governments, regional entities and development partners, expanding and strengthening the programme portfolio. Effective application of DPC to strengthen financial sustainability, as well as strengthening office capacity to formulate new interventions and deliver development results, with focus on M&E capacities and evidence-based

Tuvalu, Kiribati and PNG supported in the development of enabling environment for private sector development (in particular SMEs) by formulation of Trade Policy Frameworks and Investment Policy (Tuv, Kir) and Pasifika Trade Expo in PNG. Task Manager: Asif Chidal; Team Member: Mahezabeen Khan	Jan 01, 2016	Dec 31, 2016	PATRICK PHILIP SILE TUIMALEALIFANO	Ruci Cakacaka Yauvoli
Technical support provided to women market vendors in Fiji, Solomon Islands and Vanuatu to strengthen financial literacy and business management skills towards economic empowerment. Task Manager: Asif Chida; Team Member: Mahezabeen Khan	Jan 01, 2016	Dec 31, 2016	PATRICK PHILIP SILE TUIMALEALIFANO	Ruci Cakacaka Yauvoli

Output 5.2: Effective institutional, legislative and policy frameworks in place to enhance the implementation of disaster and climate risk management measures at national and sub-national levels

Enabling Actions

ABP EA 5.2.2 —				
Operationalise UNDP's policy on integrated disaster risk reduction, climate change and energy through actions in 3-6 countries and monitor results systematically.				
Activity	Start Date	End Date	Task Manager(s)	Team Members
Fiji, Solomon Islands, Tonga and Vanuatu supported to integrate climate and disaster risk management measures into development planning, budget, policy needs assessment and performance framework, at national and sub-national levels. Task Manager: Moortaza Jiwajji; Team: Adi Galokepoto, Manoa Malani, Malcolm Dalesa, Sione Vaka, Nacanieli Speigth	Jan 01, 2016	Dec 31, 2016		
Undertake disaster and climate risk management integration into sector plans based on gender analysis (beyond Sex Disaggregated Data to cover roles and responsibilities) in Fiji Solomon Islands, Tonga and Vanuatu. Corresponding management measures considers gender dimension including inter alia messaging; access; safety and use of resources; Task Manager Moortaza Jiwajji; Team: Adi Galokepoto, Manoa Malani, Malcolm Dalesa, Sione Vaka, Nacanieli Speigth	Jan 01, 2016	Dec 31, 2016		
Operationalization of the Disaster Resilience in Pacific Small Islands States (RESPAC) project; Team Manager: Kevin Petrini, RESPAC Project Team	Jan 01, 2016	Dec 31, 2016		

Output 5.5: Policy frameworks and institutional mechanisms enabled at the national and sub-national levels for the peaceful management of emerging and recurring conflicts and tensions

Enabling Actions

ABP EA 5.5.1 — Expand UNDP's offer on the promotion and management of inclusive peace and peacebuilding processes, with a focus on building parties' capacities for dialogue and conflict resolution and ensuring the engagement of women, youth and excluded groups, with initial results in 12 countries.				
Activity	Start Date	End Date	Task Manager(s)	Team Members
Parliament Inductions/training workshops/knowledge materials to strengthen MPs and staff perform core functions (in Marshall Islands, Nauru, Vanuatu, Kiribati, Fiji, Tonga and Solomon Islands). Constitutional Review (Tuvalu), Women/Youth Practice Parliament (Nauru/Kiribati). Carry out capacity assessment baseline study of Office of the Solomon Islands Electoral Commission (SIEC); and electoral-related consultations and workshops on legal reforms. Task Manager: Dyfan Jones	Jan 01, 2016	Dec 31, 2016	Mohammed Mozeem	Melaia Ciri Tarogi
A2J/Rule of Law: In Fiji, Supporting rural and urban settlements service delivery for women and vulnerable groups through mobile teams for legal and other services and advice; Support to strengthening the capacity of the Ministry of Women, Children and Poverty Alleviation and the Legal Aid Commission with the focus on access to justice, legal empowerment and gender equality. From Q2, strengthen the capacity of the Legal Aid Commission, Judiciary and other institutions; increase the efficiency, availability and quality of justice provided by the Legal Aid Commission, courts and other institutions; and improve access to justice in Fiji, particularly in remote areas for women and vulnerable groups.	Jan 01, 2016	Dec 31, 2016	Christine Louise Fowler	Debra Claudelle Williams

				Mozeem PATRICK PHILIP SILE TUIMALEALIFANO Tevita Naulumatua COKANASIGA Tirnes Kishore Prasad Vinay Prakash Sharma Winifereti Ubianalaca Nainoca
JPO Study Recommendations follow up; Team Members: Seveleni, Milika, Sharon, Sarah	Jan 01, 2015	Dec 31, 2016	Akiko FUJII Azusa KUBOTA Osnat LUBRANI	Milika Fe'aomoemanu Tuita Sharon Osengko SAKUMA

Organizational Result 7.2: UNDP recognized as a development partner of choice by its partners

Enabling Actions

ABP EAM 7.2.3 — Implement measures to effectively and efficiently plan for and utilise financial resources: A) Improve the quality and timeliness of income and expenditure projections at Bureau and CO level and by funding stream based on EG-approved corporate targets; B) Ensure timely support to business units for build-up and maturity of pipeline; C) Achieve delivery targets, especially in COs, using applicable criteria; D) Accelerate the implementation of the harmonized cost recovery policy and ensure cost alignment with funding sources: i) 75% of cost sharing agreements compliant with the harmonized cost recovery rates; ii) 10% increase in multi-funded positions (P5 and below); iii) 10% increase in the application of DPC

Activity	Start Date	End Date	Task Manager(s)	Team Members
Delivery target achieved ensuring 5% of delivery attributed to government co financing. Team Leaders: Kevin, Dyfan, Asif, SOI Team: Cecilia Pau'u, Lynelle Popot, John Misitee, Stella Delaiverata.	Jan 01, 2016	Dec 31, 2016	Akiko FUJII Azusa KUBOTA Osnat LUBRANI	Christine Louise Fowler Elena Vaudroka Wakolo EMMA BITU MARIO Floyd Boy ROBINSON Loraini Ceva Sivo Mohammed Mozeem PATRICK PHILIP SILE TUIMALEALIFANO Tirnes Kishore Prasad Vinay Prakash Sharma Winifereti Ubianalaca Nainoca

Unit Specific Outputs/Results Areas and Enabling Actions

Output 1.4: Scaled up action on climate change adaptation and mitigation across sectors which is funded and implemented

Bureau Enabling Actions

Selected	Enabling Action Description
No	ABP EA 1.4.1 — Identify key measures to be taken by UNDP in 10 countries to strengthen national capacities to mobilise additional and innovative forms of public and private finance for climate change (aligned with broader development goals).

Enabling Actions

ABP EA 1.4.1 — Identify key measures to be taken by UNDP in 10 countries to strengthen national capacities to mobilise additional and innovative forms of public and private finance for climate change (aligned with broader development goals).

Activity	Start Date	End Date	Task Manager(s)	Team Members
Develop and implement policies, frameworks, clearing house mechanism, and document best practices and lessons learned in Fiji, Palau and Marshall Islands; formulate energy proposals for Tuvalu and FSM. Task Manager: Thomas Jensen	Jan 01, 2016	Dec 31, 2016	Winifereti Ubianalaca Nainoca	EMMA BITU MARIO

Task Manager: Asif Chida; Team Member:
Mahezabeen Khan

<p>• Provide support to Fiji in conducting a Development Financing Assessment (DFA) with appropriate policy recommendations to strengthen Integrated Financial Frameworks (IFFs) for the financing the achievement of national development priorities including the SDGs. Task Manager: Asif Chida; Team Member: Mahezabeen Khan</p>	Jan 01, 2015	Dec 31, 2015	PATRICK PHILIP SILE TUIMALEALIIFANO	Ruci Cakacaka Yauvoli
--	--------------	--------------	---	--------------------------

Resources

Positions

Name	Position Number	Position Title	Position Structure	Cost Classification	Grade	Budget Dept	Fund Code	Cost Distribution	Country	Proform: Cos
Maxine Patrina Talei	00001307	Receptionist		MGMT	G3	B0404	30000	100.00%	FJI	17,604
VACANT	00003221	Deputy Team Leader - Effective		-	NOC	B0404	-	100.00%	FJI	70,032
				PROG			04000	60.00%	FJI	42,019
				MGMT			11300	40.00%	FJI	28,013
Reshmi Ritashni Lata	00003225	Finance Assistant		PROG	G5	B0404	30000	100.00%	FJI	25,857
Lizah Tanai Daiwo	00003226	Finance Assistant		MGMT	G5	B0404	02300	100.00%	SLB	16,153
Pauliasi Vakatalai QALINAUCI	00003404	Human Resources Assistant		PROG	G5	B0404	30000	100.00%	FJI	25,857
Josua Boselawa Turaganivalu	00003405	Environment Associate		DE	G7	B0404	02550	100.00%	FJI	35,567
Radhika Ravina DEVI	00003406	Finance Associate		MGMT	G6	B0404	02300	100.00%	FJI	29,933
Dale Lawrence Kacivi	00003407	Procurement Associate		MGMT	G6	B0404	02300	100.00%	FJI	29,933
Merewalesi Laveti	00003408	Programme Mgmt Associate		MGMT	G7	B0404	11300	100.00%	FJI	36,809
Keni Dakuidreketi	00003409	Driver/Admin Assistant		MGMT	G3	B0404	02300	100.00%	FJI	17,015
Penina Buinimasi TUELI	00003410	Human Resources Associate		MGMT	G6	B0404	02300	100.00%	FJI	29,933
Elena Vaudroka Wakolo	00003411	Operations Team Leader		MGMT	NOD	B0404	02300	100.00%	FJI	78,207
Tevita Naulumatua COKANASIGA	00003413	Human Resources Analyst		MGMT	NOB	B0404	02300	100.00%	FJI	53,602
EMMA BITU MARIO	00003414	Programme Analyst		DE	NOB	B0404	02550	100.00%	FJI	53,602
Mohammed Mozeem	00003415	Programme Analyst		PROG	NOB	B0404	04000	100.00%	FJI	55,624
ASENACA VAKASAKAUA MASI RAVUVU	00003416	Team Leader Intergrated Result		DE	NOD	B0404	02550	100.00%	FJI	78,207
CHRISTINE LILY FONG	00003417	Executive Associate		MGMT	G6	B0404	02300	100.00%	FJI	29,933
Vimal Raghan Pillay	00003418	Procurement Associate		PROG	G7	B0404	30000	100.00%	FJI	36,809
ALICE LUM	00003420	Finance Associate		PROG	G7	B0404	30000	100.00%	FJI	36,809
Vasiti Naikelekelevesi Navuku	00003421	Programme Mgmt Associate		MGMT	G7	B0404	11300	100.00%	FJI	36,809
Donald Wouloseje	00003422	Programme Analyst		PROG	NOB	B0404	04120	100.00%	VUT	86,807
John Niroa Misitee	00003948	Programme Analyst		-	NOB	B0404	-	100.00%	SLB	25,349
				PROG			04000	80.00%	SLB	20,279
				PROG			30000	20.00%	SLB	5,070
	00003978			DE	NOB	B0404	02550	100.00%	FJI	53,602

LYNELLE TINA POPOT	00043770	Programme Analyst	DE	NOB	B0404	02550	100.00%	SLB	24,433	
Jether Alick Billy	00048434	Human Resources Associate	-	G6	B0404	-	100.00%	SLB	19,506	
			MGMT			04000	60.00%	SLB	11,704	
			MGMT			11300	40.00%	SLB	7,803	
Barbel Wansbour Riti	00048448	Programme Assistant	-	G5	B0404	-	100.00%	SLB	16,712	
			PROG			04000	80.00%	SLB	13,369	
			PROG			30000	20.00%	SLB	3,342	
Cecilia Charliote PAUU	00048737	Manager	-	P3	B0404	-	100.00%	SLB	213,532	
			PROG			04000	70.00%	SLB	149,472	
			MGMT			11300	20.00%	SLB	42,706	
			PROG			30000	10.00%	SLB	21,353	
Trent Inness	00051345	DSS-Deputy Security Advisor	UNDSS	SP	P3	B0404	68100	100.00%	FJI	192,267
Vacant (Salanieta Mataikabara)	00057202	Human Resources Assistant		PROG	G5	B0404	30000	100.00%	FJI	25,857
Magnus Prasad	00057205	ICT Assistant		MGMT	G5	B0404	30000	100.00%	FJI	25,857
Lemeki Maca Rokovatulevu	00057726	Finance Assistant		MGMT	G5	B0404	30000	100.00%	FJI	25,857
Ferdinand Julien STROBEL	00057933	Programme Specialist	-	P4	B0404	-	100.00%	FJI	223,367	
			PROG			04240	50.00%	FJI	111,684	
			PROG			30000	10.00%	FJI	22,337	
			PROG			30078	40.00%	FJI	89,347	
Tui'ai Tabai	00059445	Programme Analyst		MGMT	NOB	B0404	11300	100.00%	KIR	24,045
Milika Fe'aomoemanu Tuita	00059446	Programme Analyst		MGMT	NOB	B0404	11300	100.00%	TON	24,582
Isikeli Rokotuinau Valemei	00061604	Programme Associate - Effectiv		PROG	G7	B0404	04240	100.00%	FJI	36,809
Mahezabeen Nisha Khan	00062391	Programme Associate - Inclusiv		PROG	G7	B0404	30000	100.00%	FJI	36,809
Seveleni Kapua	00067345	UN Coordination Officer - Tuva		MGMT	NOB	B0404	11300	100.00%	TUV	18,279
Tirnesh Kishore Prasad	00071861	Procurement Analyst		MGMT	NOB	B0404	30000	100.00%	FJI	55,624
Tangolo Hivu	00072074	ICT Assistant	-	G5	B0404	-	160.00%	SLB	26,738	
			PROG			11300	80.00%	SLB	13,369	
			PROG			30000	80.00%	SLB	13,369	
Adarshana Artika Narayan	00072547	Finance Associate	DE	G6	B0404	02550	100.00%	FJI	29,933	
Fane Cinavilakeba	00072624	Executive Assistant		MGMT	G5	B0404	11300	100.00%	FJI	25,857
Kunal Alvin Lal	00075999	ICT Support & Admin Clerk		MGMT	G4	B0404	02550	100.00%	FJI	20,697
Olga Maria RABADE RODRIGUEZ	00080756	Chief Technical Advisor		PROG	P5	B0404	30000	100.00%	SLB	284,516
Melaia Ciri Tarogi	00083829	Programme Associate	-	G7	B0404	-	100.00%	FJI	36,809	
			PROG			04000	70.00%	FJI	25,766	
			PROG			30000	30.00%	FJI	11,043	
VACANT (Rebecca Preeti Narayan)	00087101	Administrative Associate		MGMT	G6	B0404	30000	100.00%	FJI	30,977
PATRICK PHILIP SILE TUIMALEALIFANO	00091081	Programme Analyst	-	NOB	B0404	-	101.00%	FJI	56,181	

Enabling Action: FJI EA 2.5.1 Provision of adequate technical and financial support to support formulation and implementation of legal and regulatory frameworks, policies for sustainable use of natural resources.

Item Description	Budget Account	GOE Budget (\$)
------------------	----------------	-----------------

Enabling Action: Target at least 6 countries to integrate support to subnational governments and communities to improve service delivery

Item Description	Budget Account	GOE Budget (\$)
------------------	----------------	-----------------

Enabling Action: Operationalise UNDP's policy on integrated disaster risk reduction, climate change and energy through actions in 3-6 countries and monitor results systematically.

Item Description	Budget Account	GOE Budget (\$)
------------------	----------------	-----------------

Enabling Action: Expand UNDP's offer on the promotion and management of inclusive peace and peacebuilding processes, with a focus on building parties' capacities for dialogue and conflict resolution and ensuring the engagement of women, youth and excluded groups, with initial results in 12 countries.

Item Description	Budget Account	GOE Budget (\$)
------------------	----------------	-----------------

Enabling Action: EA 7.3.1 Provide support to PICS and CROP agencies in relation to enabling environment activities for access and management of climate finance in the Pacific region. Lead: PO; Support: RPPS

Item Description	Budget Account	GOE Budget (\$)
------------------	----------------	-----------------

Enabling Action: Help localise the SDGs at sub-national level in 50 countries by the end of 2016 to enable progress towards universal access to basic services.

Item Description	Budget Account	GOE Budget (\$)
------------------	----------------	-----------------

Enabling Action: Reinforce the link between UNDP's programming architecture, programme alignment and the organisation's business model: A) Revise and adopt the new PPM architecture and content; B) Apply quality standards at programme and project levels, aiming for at least 80% of projects being quality assured by year-end; C) Implement the new monitoring policy for programmes and projects as part of the prescriptive content in the POPP;

Item Description	Budget Account	GOE Budget (\$)
------------------	----------------	-----------------

Enabling Action: Implement measures to effectively and efficiently plan for and utilise financial resources: A) Improve the quality and timeliness of income and expenditure projections at Bureau and CO level and by funding stream based on EG-approved corporate targets; B) Ensure timely support to business units for build-up and maturity of pipeline; C) Achieve delivery targets, especially in COs, using applicable criteria; D) Accelerate the implementation of the harmonized cost recovery policy and ensure cost alignment with funding sources: i) 75% of cost sharing agreements compliant with the harmonized cost recovery rates; ii) 10% increase in multi-funded positions (P5 and below); iii) 10% increase in the application of DPC

Item Description	Budget Account	GOE Budget (\$)
------------------	----------------	-----------------

Recurrent Operating Expenses

Item Description	Budget Account	GOE Budget (\$)
Capital Expenditure ITC 2300/2550/ 11300[MCO/SOI/CDM/PC]	18000 - Capital Assets	26,322
International Consultants 2300/2550/ 11300[MCO/SOI/CDM/PC]	71200 - International Consultants	9,500
Contractual Services - Individ 2300/2550/ 11300[MCO/SOI/CDM/PC]	71400 - Contractual Services - Individ	56,466
Travel 2300/2550/ 11300[MCO/SOI/CDM/PC]	71600 - Travel	182,128
Contractual Services - Companies 2300/2550/ 11300[MCO/SOI/CDM/PC]	72100 - Contractual Services-Companies	25,500
Equipment and Furniture 2300/2550/ 11300[MCO/SOI/CDM/PC]	72200 - Equipment and Furniture	12,900
Materials & Goods 2300/2550/ 11300[MCO/SOI/CDM/PC]	72300 - Materials & Goods	1,500
Communic & Audio Visual Equip 2300/2550/ 11300[MCO/SOI/CDM/PC]	72400 - Communic & Audio Visual Equip	286,261
Supplies 2300/2550/ 11300[MCO/SOI/CDM/PC]	72500 - Supplies	45,102
Hospitality/Catering 2300/2550/ 11300[MCO/SOI/CDM/PC]	72700 - Hospitality/Catering	5,500
Information Technology Equipmt 2300/2550/ 11300[MCO/SOI/CDM/PC]	72800 - Information Technology Equipmt	13,000
Rental & Maintenance-Premises 2300/2550/ 11300[MCO/SOI/CDM/PC]	73100 - Rental & Maintenance-Premises	493,206
Premises Alternations 2300/2550/ 11300[MCO/SOI/CDM/PC]	73200 - Premises Alternations	8,000
Rental & Maint. of Info Tech Equip 2300/2550/ 11300[MCO/SOI/CDM/PC]	73300 - Rental & Maint of Info Tech Eq	6,500
Rental & Maint of Other Equip 2300/2550/ 11300[MCO/SOI/CDM/PC]	73400 - Rental & Maint of Other Equip	3,500
Retreat Costs/Miscellaneous Expenses 2300/2550/ 11300[MCO/SOI/CDM/PC]	73500 - Reimbursement Costs	63,980
Audio Visual&Print Prod Costs 2300/2550/ 11300[MCO/SOI/CDM/PC]	74200 - Audio Visual&Print Prod Costs	30,500
Contributions to CO Common Security 2300/2550/ 11300[MCO/SOI/CDM/PC]	74300 - Contributions	30,485
Transport, shipping & handle 2300/2550/ 11300[MCO/SOI/CDM/PC]	74700 - Transport, Shipping and handle	1,000

Funding Streams	2014					2015					2016					2017					Total					GMS Rates (%)				Total GMS Income Projections (\$)				
	2014	2015	2016	2017	Total	AVG*	USR*	STD*	GS*	2014	2015	2016	2017	Total	2014	2015	2016	2017	Total	2014	2015	2016	2017	Total	2014	2015	2016	2017	Total					
Green Climate Fund																																		
Total	0	0	31,887,545	29,912,311	61,799,856					0	0	1,283,142	1,026,217	2,309,359						0	0	1,283,142	1,026,217	2,309,359										

AVG: Average, USR: User Updated, STD: Standard, GS: GMS Office Share

Reference Information (Project Budgets from Atlas)

Funding Streams	2014	2015	2016	2017	Total
Capacity 21	0	0	0	0	0
Donor Cost Sharing	2,633,975	2,411,794	3,411,826	2,330,394	10,787,989
EC Cost Sharing	0	160,500	903,759	3,785,367	4,849,626
EC Trust Fund	0	0	0	0	0
Funding Windows	0	0	0	0	0
Global Env Facility	4,851,254	5,803,193	11,741,586	15,643,507	38,039,540
Global Fund	0	0	0	0	0
Government Cost Sharing	28,246	618,294	514,405	102,350	1,263,295
Green Climate Fund	0	0	0	0	0
Montreal Protocol	16,000	28,900	21,443	0	66,343
Other Trust Fund	0	0	0	0	0
South-South Cost Sharing	0	0	0	0	0
Thematic Trust Fund	942,689	567,948	900	0	1,511,537
Total	8,472,163	9,590,629	16,593,919	21,861,618	56,518,330

Pipeline Information	2014	2015	2016	2017	Total
Other Resources	-142,793	-499,447	-513,374	9,168,276	8,012,662

Extra Budgetary Projections

11300 — OR Services Fees	2016	2017
Projected Opening Balance	2,771,469	1,609,644
Projected Income		
GMS (F&A and Off-the-top)	1,283,142	1,026,217
Total Projected GMS Income: <u>2016</u> — 1,283,142 <u>2017</u> — 1,026,217 <u>2018</u> — 0		
ISS (Legacy Projects)	0	0
Agency Services	230,000	250,000
Other	0	0
Total Projected Income	1,513,142	1,276,217
Total Projected Resources	4,284,611	2,885,861
Projected Expenditures		
XB Positions Cost	1,106,110	1,337,289
GOE	1,511,638	983,678
Total Projected Expenditures	2,617,748	2,320,967
Projected Closing Balance	1,666,863	564,894
Total for All Funds	1,666,863	564,894

Resources Summary

Positions

Fund / Type / Cost Class...	ADM	USG	ASG	D2	D1	P7	P6	P5	P4	P3	P2	P1	NOE	NOD	NOC	NOB	NOA	G7	G6	G5	G4	G3	G2	G1B	G1A	G1	Total #Posts
02300 - RR Prog Spt Country Offices -	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	0.00	0.00	4.00	1.00	0.00	1.00	0.00	0.00	0.00	0.00	9.00

72200	Equipment and Furniture	82,900
72300	Materials & Goods	1,500
72400	Communic & Audio Visual Equip	286,261
72500	Supplies	45,102
72700	Hospitality/Catering	5,500
72800	Information Technology Equipmt	13,000
73100	Rental & Maintenance-Premises	493,206
73200	Premises Alternations	8,000
73300	Rental & Maint of Info Tech Eq	6,500
73400	Rental & Maint of Other Equip	3,500
73500	Reimbursement Costs	63,980
74200	Audio Visual&Print Prod Costs	30,500
74300	Contributions	30,485
74500	Miscellaneous Expenses	71,000
74700	Transport, Shipping and handle	1,000
75700	Training, Workshops and Confer	153,234
77100	Salary and related costs-TA/NP	17,148
77300	Salary and related costs-TA/IP	6,000
77400	Contribution - Shared GOE	135,000
		1,966,732

GOE Funding Plan

Fund Code	Description	Total GOE (\$)
02300	RR Prog Sppt Country Offices	92,238
02550	Development Effectiveness-BSB	73,409
04000	TRAC (Lines 1.1.1 and 1.1.2)	289,447
11300	OR Services Fees	1,511,638
		1,966,732

People Planning (PMD)

Name	Title	PMD Status	Grade	Nationality	Modality
Adarshana Artika Narayan	Finance Associate	Completed	G6	Fiji	Staff
Agnes Harm	UN Coordination Specialist	Completed	NOC	Fiji	Staff
ALICE LUM	Finance Associate	Completed	G7	Fiji	Staff
Ardarsh Anugrah Chettiar	Programme Specialist	Completed	NOC	Fiji	Staff
Asaeli Ratuwara SINUSETAKI	UN Coordination Associate	Not Started	G7	Fiji	Staff
ASENACA VAKASAKAUA MASI RAVUVU	Asst Res Rep Program	Completed	NOD	Fiji	Staff
Asif CHIDA	Team Leader	Completed	P4	Canada	Staff
Azusa KUBOTA	Deputy Resident Representative	Completed	P5	Japan	Staff
Bakhodir Alisherovich BURKHANOV	Country Director	Not Started	D1	Uzbekistan	Staff
CHRISTINE LILY FONG	Personal Assistant	Completed	G6	Fiji	Staff
Christine Louise Fowler	Programme Specialist	Completed	P4	Australia	Staff
Dale Lawrence Kacivi	Procurement Associate	In Progress	G6	Fiji	Staff
Debra Claudelle Williams	Finance/Admin Assistant	In Progress	G5	Fiji	Staff
Donald Wouloseje	Programme Analyst	Completed	NOB	Vanuatu	Staff
Dyfan Rhys JONES	Team Leader	Completed	P4	United Kingdom	Staff
Elena Vaudroka Wakolo	Asst Res Rep Operations	Completed	NOD	Fiji	Staff
Elizabeth Ratu Blakelock	Executive Assistant	Not Started	G5	Fiji	Staff
EMMA BITU MARIO	Programme Analyst	In Progress	NOB	Fiji	Staff
Floyd Boy ROBINSON	Programme Analyst	Not Started	NOB	Fiji	Staff
Josua Boselawa Turaganivalu	Environment Associate	In Progress	G7	Fiji	Staff
Jyoti Latchmi Raman	Operations Assistant	In Progress	G5	Fiji	Staff

and impedes longer term impact.

Dec, 2016

Bureau Comments

Comment	Comment By	Date
No data to display		

Escalation Status	Escalated By	Escalated To	Escalated Date	Submitter Comments	Acceptor Comments	Rejector Comments
No data to display						

Financial Impact (in US\$)

Best Case (in US\$)	Best Guess (in US\$)	Worst Case (in US\$)
	2700000	

	Financial	Reputation	Safety & Security	Operations	Compliance	Development Results
Consequence	1 - Low	2 - Moderate	1 - Low	1 - Low	1 - Low	2 - Moderate
Risk Value	1	2	1	1	1	2

Risk Value is auto generated (Probability x Consequence)
 ● 1 - 4: Green ● 5 - 9: Yellow ● 10 - 19: Orange ● 20 - 25: Red ● N/A: Gray

Treatment(s)

Activities for treatment(s)	Time plan for treatment(s)	Expected effect from treatment(s)	Responsible for treatment(s)	Status	Comment(s)
Programme activities designed and scheduled appropriately noting programme includes support to strategic planning, functional review, human resource planning and training needs analysis.	12/31/2016	Programme staff are sufficiently trained to perform the job; The project management structures are fit for purpose.	akiko.fujii@undp.org	Ongoing	

Risk ID: FJI_RISK_2016_0006

Event	Cause	Impact	Category	Risk valid from - to	Risk Owner	Probability	Risk Escalated	Average Risk Value	Max Risk Value
UNDP Pacific Office Sustainability	Lack of measures to ensure sustainability and embedding dependency on external donor assistance impacts on longer term results.	Lack of stability of UNDP Pacific Office	Country office capacity	01 Mar, 2016 - 31 Dec, 2016	osnat.lubrani@one.un.org	2 - Moderately Likely	No	2	4

Bureau Comments

Comment	Comment By	Date
No data to display		

Escalation Status	Escalated By	Escalated To	Escalated Date	Submitter Comments	Acceptor Comments	Rejector Comments
No data to display						

Financial Impact (in US\$)

Best Case (in US\$)	Best Guess (in US\$)	Worst Case (in US\$)
	5700000	

	Financial	Reputation	Safety & Security	Operations	Compliance	Development Results
Consequence	2 - Moderate	1 - Low	1 - Low	2 - Moderate	1 - Low	1 - Low

impacting any of 10 PICs	may set back the development progresses and affect vulnerable population.	Delayed development progress	safety (including natural disasters)	2016 - 31 Dec. 2016	4 - Highly Likely
--------------------------	---	------------------------------	--------------------------------------	---------------------	-------------------

Bureau Comments

Comment	Comment By	Date
No data to display		

Escalation Status	Escalated By	Escalated To	Escalated Date	Submitter Comments	Acceptor Comments	Rejector Comments
No data to display						

Financial Impact (in US\$)

Best Case (in US\$)	Best Guess (in US\$)	Worst Case (in US\$)
	15000000	

	Financial	Reputation	Safety & Security	Operations	Compliance	Development Results
Consequence	1 - Low	Not Applicable	1 - Low	1 - Low	1 - Low	1 - Low
Risk Value	4	0	4	4	4	4

Risk Value is auto generated (Probability x Consequence)

- 1 - 4: Green
- 5 - 9: Yellow
- 10 - 19: Orange
- 20 - 25: Red
- N/A: Gray

Treatment(s)

Activities for treatment(s)	Time plan for treatment(s)	Expected effect from treatment(s)	Responsible for treatment (s)	Status	Comment(s)
UNDP will strengthen risk resilience and disaster preparedness support in the Pacific. Partnership with CRU be strengthened to improve response support.	12/31/2016	Stronger resilience and standing capacity to respond disasters.	kevin.petrini@undp.org	Ongoing	

Risk

ID: FJI_RISK_2016_0003

Event	Cause	Impact	Category	Risk valid from - to	Risk Owner	Probability	Risk Escalated	Average Risk Value	Max Risk Value
Financial resources to support core UNDP Pacific Office capacity	Lack of sufficient core financial resources to support the core capacity of the office.	Lack of adequate capacity to ensure effective delivery of programmes/projects and target	Internal factors	01 Mar. 2016 - 31 Dec. 2016	akiko.fujii@undp.org	3 - Likely	No	3	3

Bureau Comments

Comment	Comment By	Date
No data to display		

Escalation Status	Escalated By	Escalated To	Escalated Date	Submitter Comments	Acceptor Comments	Rejector Comments
No data to display						

Financial Impact (in US\$)

Best Case (in US\$)	Best Guess (in US\$)	Worst Case (in US\$)
15000000	10000000	15000000

	Financial	Reputation	Safety & Security	Operations	Compliance	Development Results
Consequence	1 - Low	1 - Low	1 - Low	1 - Low	1 - Low	1 - Low

to be the major factors to potentially impede programme implementation. the key programmatic decisions and stalls progresses 31 Dec, 2016

Bureau Comments

Comment	Comment By	Date
No data to display		

Escalation Status	Escalated By	Escalated To	Escalated Date	Submitter Comments	Acceptor Comments	Rejector Comments
No data to display						

Financial Impact (in US\$)

Best Case (in US\$)	Best Guess (in US\$)	Worst Case (in US\$)
0	15000000	26400000

	Financial	Reputation	Safety & Security	Operations	Compliance	Development Results
Consequence	1 - Low	1 - Low	1 - Low	2 - Moderate	1 - Low	2 - Moderate
Risk Value	2	2	2	4	2	4

Risk Value is auto generated (Probability x Consequence)
 ● 1 - 4: Green ● 5 - 9: Yellow ● 10 - 19: Orange ● 20 - 25: Red ● N/A: Gray

Treatment(s)

Activities for treatment(s)	Time plan for treatment(s)	Expected effect from treatment(s)	Responsible for treatment (s)	Status	Comment(s)
Continuous political dialogue with the host governments. Particular attentions will be paid to the politically fragile states, such as Sol, Vanuatu, Nauru and Fiji.	12/31/2016	Broad partnerships across political divides facilitate new partnerships in case change of government change	osnat.lubrani@one.un.org	Ongoing	Regional PDA is essential to support analysis/relationship building to mitigate this risk

Fiji - Integrated Work Plan 2016 (Locked)[Print](#)

2016 Working version as of Dec 01, 2016 12:18 AM GMT

Support Requested**Ad-Hoc Requests**

Submitted Requests					
Reference Number	Purpose	Category	Contact Focal Point	Start Date	Status
161004-000000	To undertake a scoping mission and formulate a second phase of the Supporting Electoral Cycle in Solomon Islands Project.	Governance and Peacebuilding	Barbel Riti	10-10-2016 (Request)	Request Assigned
160916-000001	to assist with SECSIP Essay Competition and trainings for female electoral staff.	Gender	Olga Maria RABADE RODRIGUEZ	03-10-2016 (Request)	Request Initiated
160728-000055	o Support a Governance scoping mission team travel to Solomon Islands to undertake scoping and identify entry points for future governance programming.	Programme Support	Mevalyn Atu	01-07-2016 (Plan)	Request Assigned

Draft Requests					
Reference Number	Purpose	Category	Contact Focal Point	Start Date	Status
161004-000084	To undertake a scoping and formulation of a new Youth Programme- UNDP Pacific Solomon Islands Office.	Programme Support	Mevalyn Atu	17-10-2016 (Request)	Draft
160310-000093	Communications Strategy for the UNDP Pacific	Communications & Advocacy Support	Emily Moli	01-03-2016 (Request)	Draft